SAFETY BUCK CATALOG

Safety | Productivity | Quality



SAFE WORK REWARDS

Work safe, earn Safety Buck to redeem for prepaid cards, apparel and merchandise items!

Redeem your points





 \mathbf{QLM}

Safety Buck Program

We are extremely excited about our Safety Buck's Program. We promote Safety, Productivity, and Quality at QLM, and it is not by mistake that Safety is first.

Our team member's safety is priority number one for us, but it starts with our outstanding team members. 90% of all accidents occur due to an unsafe act, not condition.

So we are rewarding our team members for your safe actions on the job. For every hour you work safely you will earn a safety buck that can be redeemed from our Safety Buck's Catalog. Your safety bucks appear automatically on your electronic pay stub. All you have to do is fill out the order form on the back of the attached catalog and turn it into your branch.

Have an outstanding day, and as always be Safe!

Mark A. Lang Sr.

President/CEO

Quality Labor Management, LLC and Affiliates



QLM

QLM is excited to offer Safety Bucks to our Team Members!

Safety Bucks is a program to recognize our team for their diligence to safety on the job, providing a core Philosophy of QLM.

1 Safe work hour = 1 Safety Buck.

For each safe hour that our Team Member works, they will be given one safety buck that will show up on their electronic pay stub.

Safety Bucks are redeemable for items in the safety buck catalog, they are not redeemable for cash.

Safety Does Reward.

Work safe, earn safety bucks to redeem for prepaid cards, merchandise, and apparel.

QLM

Redemption Process

- 1. Review items in Safety Buck Catalog.
- 2. Fill out the order form with Item and quantity you would like to redeem. (Please verify eligibility & availability of hours before submitting your orders. i.e. no accidents, break in service, etc.)
- 3. Give order form to your branch location to process.
- 4. Await for item(s) to arrive through Certified Mail within 14 business days.

Rules

- 1. Must be in good standing Team Member of QLM.
- 2. The Team Member must currently have No reportable injuries.
- 3. Have sufficient points to redeem.
- 4. Team Members are not eligible if they have any open work claims.
- 5. A Team Member is Ineligible for safety bucks until claim has concluded.
- 6. No extra bucks may be given outside of safe working hours.
- 7. Have no break in service over 30 days with QLM.

^{*}Your Safety Bucks will be delivered via certified mail and will require a signature.



818412NFL

Tampa Bay Buccaneers

Item

Safety Bucks Needed

550

NFL Safety Helmets
Exclusive NFL team logos offer a sleek, new appearance. Features the adjustable 1-Touch® suspension and offers superior quality,



220

20oz Silver, True Timber

Stainless steel inner and outer lining, Keep your liquids cold or hot for up to 6 hours! BPA free

Item

Safety Bucks Needed



55



570

\$50 value QLM Visa® Prepaid Card Convenient Visa Prepaid Cards \$50 value! Cards are issued by MetaBank®, Member FDIC, pursuant to license from Visa U.S.A. Inc. this card can be used everywhere Visa debit cards are accepted within the U.S. only.

Made Of 210T Ripstop Polyester with PVC Backing, 5 Liter,

Roll Top Closure with Clip for Snapping onto Belts or Other





Safety Bucks Order Form

FOR TEAM MEMBER TO FILL

Date:/		
Team Member Name:		
Mailing		
Address:		_City:
State:Zip:		
Item(s) Description:		_
Safety Buck value being redeemed:		
Team Member Signature:		
	R BRANCH USE ONLY	
Branch Code:	Mailing Address Verified for Accuracy? Y/N	
Team Member ID #:		
Accidents? Y / N		
FOR CORPORATE USE ONLY		
Safety Bucks Earned to Date:		Receipt Signature:
Safety Bucks Redeemed:	_	
Total Safety Bucks Remaining:		
Processed by: Dat	te:/	

ORDERS ARE SENT CERTIFIED MAIL REQUIRING SIGNATURE FOR RECEIPT OF DELIVERY

(Please allow a few weeks for delivery)