

General Superintendent — Industrial, Heavy & Mission-Critical Construction

35 Years Leading Large-Scale Field Operations | All-Trade Oversight — Civil • Structural • Mechanical • Electrical • I&E | Data Center & Process Facility Experience | Fully Travel-Ready

35 YEARS INDUSTRIAL & HEAVY CONSTRUCTION EXPERIENCE	~700 WORKERS MANAGED ON SITE (PEAK)	\$240M LARGEST PROJECT MANAGED	All Trades CIVIL • STRUCTURAL • MECHANICAL • ELECTRICAL • I&E
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REGION	Gulf South U.S.
CURRENT ROLE	Construction / Mechanical Superintendent, national engineering & construction firm
TARGET ROLE	General Superintendent
EXPERIENCE	35 years industrial and heavy construction field leadership
TRADE OVERSIGHT	Civil, structural, mechanical, electrical, instrumentation, process systems, plumbing
INDUSTRIES	Oil & gas, refineries, chemical, pulp & paper, manufacturing, heavy industrial
PROJECT SCALE	Capital projects up to ~\$240M; up to ~700 workers on site
DATA CENTER	Several data center expansion projects
CORE STRENGTHS	All-trade field oversight, change management, commissioning & start-up, QC/inspection, HSE leadership
SOFTWARE	Primavera, Bluebeam
TRAVEL	Fully open; lifelong traveler; comfortable with rotational assignments
AVAILABILITY	Immediate
COMPENSATION	\$55-\$75 Per Hour Depending on Position

CANDIDATE OVERVIEW

This candidate is a seasoned construction superintendent and field leader with 35 years of experience running large, complex industrial projects across the oil and gas, refining, chemical, pulp and paper, manufacturing, and heavy-industrial sectors. A pragmatic, field-first leader, they are known for delivering timely, common-sense solutions, reading a jobsite accurately, and commanding the respect of the trades and subcontractors working under them.

As a superintendent, they have regularly supervised entire projects across all disciplines — civil, structural, mechanical, electrical, instrumentation, and process systems — coordinating multiple subcontractors while relying on trade specialists where appropriate. They have managed very large field workforces, including projects staffed with up to roughly 700 workers on site, and bring particular strength in structural and civil construction, overall project oversight, change management, and decision-making, identifying problems early before they become schedule or cost issues.

Across their career they have delivered major capital projects, including refinery and processing work valued up to approximately \$240M, alongside numerous \$10M-\$100M+ expansions and turnarounds. Duties have consistently spanned operations management, quality control and inspection, bid evaluation, project budgeting, change-order processing, blueprint analysis, HSE and daily safety leadership, and commissioning and start-up — the full field-execution lifecycle from mobilization through turnover.

They also bring direct experience on data center expansion projects, and their deep industrial, power, utility, and process-facility background translates well to data center and other mission-critical construction environments. Travel has been a constant throughout their career and is not a concern; they are comfortable with rotational, site-based assignments, work in Primavera and Bluebeam, and are available immediately — motivated by the right project rather than by chasing a title.

KEY STRENGTHS

- 35 years of industrial and heavy-construction field leadership
- Superintendent-level oversight across all trades — civil, structural, mechanical, electrical, I&E, process
- Large-workforce management — up to ~700 workers on site
- Major capital project delivery (up to ~\$240M) including refinery, chemical, and processing facilities
- Particular strength in structural and civil construction and overall project oversight
- Change management, decision-making, and early problem identification
- Commissioning and start-up experience across complex facilities
- QC/inspection, bid evaluation, budgeting, and change-order processing
- HSE and daily safety leadership
- Data center expansion experience; transferable industrial/process/utility background
- Fully travel-ready; comfortable with rotational site assignments
- Available immediately; practical, respected field leader

SKILLS CHECK LIST

- Leads overall field operations on large-scale industrial and commercial projects
- Supervises and coordinates all trades — civil, structural, mechanical, electrical, instrumentation, process
- Manages multiple subcontractors and large field workforces (up to ~700 on site)
- Drives schedule, sequencing, and field execution from mobilization through turnover
- Reads and analyzes blueprints, drawings, and specifications
- Manages change orders, evaluates productivity impacts, and controls schedule/cost risk
- Enforces HSE and daily safety compliance
- Oversees quality control, inspection, and field documentation
- Manages commissioning and start-up
- Conducts bid evaluation, project budgeting, and contractor coordination
- Works in Primavera and Bluebeam
- Fully open to extensive travel and rotational site assignments

Interested in an interview?

I've spoken with this candidate directly and they're one of the more impressive superintendent candidates I've talked to for this kind of project — 35 years of industrial and heavy construction, all-trade field oversight, and large-workforce experience running projects with hundreds of people on site. A practical, respected field leader for whom travel has been a lifelong constant, available immediately and motivated by the right project. Contact me and I will release the full candidate details and coordinate a first-round Teams interview.